

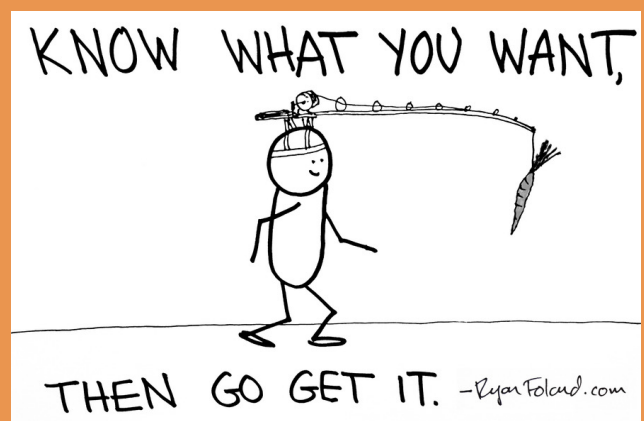
WHAT ANYONE CAN DO

The People Plan

STEP 2: PLAN

Create a plan

Use the input from your dream team to create your own action plan. Make it a plan that's realistic and plays to your strengths. Be as specific as you can about what it will take to be successful.



Stay curious/listen for understanding

Just because you created a plan doesn't mean it's etched in stone. Be open minded, stay curious, and adjust your plan as needed.

Identify (and celebrate) small wins

Focusing exclusively on the end goal can be psychologically debilitating. Identify near-term milestones at the start of your plan and declare victory at each and every step along the way. Consider conducting a weekly call with one of your dream team members to celebrate your progress and talk about what's up for the week ahead.

